



Job Description: Class Teacher

Job Title: Class Teacher (KS2) Y4

Salary Scale: Main scale

Hours/week: Part Time
Maternity Leave until 31/08/2026

Qualified Teacher:

The Class Teacher will:

- Teach a class of KS2 pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- Maintain the positive ethos and core values of the school, both inside and outside the classroom;
- Contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- Ensure that the current national conditions of employment for school teachers are met.

Duties:

The Class Teacher will:

- Implement agreed school policies and guidelines;
- Support initiatives decided by the Head teacher and staff;
- Plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- Be able to set clear targets, based on prior attainment, for pupils' learning;
- Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- Report to parents on the development, progress and attainment of pupils;
- Maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- Participate in meetings which relate to the school's management, curriculum, administration or organisation;
- Communicate and co-operate with specialists from outside agencies;
- Lead, organise and direct support staff within the classroom;
- Participate in the performance management system for the appraisal of their own performance.



Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development.
Experience	The Class Teacher should have experience of: • Teaching at Key Stage 2 • Working in partnership with parents.	In addition, the Class Teacher might have experience of: • Teaching across the whole Primary age range. • Working with Statemented Children and those with SEN
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: • The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • Statutory National Curriculum requirements at the appropriate key stage; • The monitoring, assessment, recording and reporting of pupils' progress; • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety,	In addition, the Class Teacher might also have knowledge and understanding of: • Knowledge/experience of creative curriculum • Knowledge/experience of assessment for learning.

	SEN and Child Protection; • The positive links necessary within school and with all its stakeholders; • effective teaching and learning styles.	
Skills	The Class Teacher will be able to: • Promote the school's aims positively, and use effective strategies to monitor motivation and morale; • Develop good personal relationships within a team; • Establish and develop close relationships with parents, governors and the community; • Communicate effectively (both orally and in writing) to a variety of audiences; • Create a happy, challenging and effective learning environment.	In addition, the Class Teacher might also be able to: • Develop strategies for creating community links. • Offer an after school club
Personal characteristics	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful Good sense of humour	